

MERCHANTS GROCERY COMPANY, INC.
P.O. BOX 1268
CULPEPER, VA 22701
 Employment Application



Merchants Grocery Company
 "A Company You Can Count On."

Please be aware that most of the warehouse positions include lifting up to 40 lbs, handling (pushing and pulling) a cart with up to 400lbs – on a continual basis and being on your feet for most of the shift.

APPLICANT INFORMATION										
Last Name					First				M.I.	Date
Street Address							Apartment/Unit #			
City					State				ZIP	
Phone					E-mail Address					
Date Available					Social Security No.				Desired Salary	
Position/shift Applied for										
Are you a citizen of the United States?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Are you authorized to work in the U.S.?		YES <input type="checkbox"/>		NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?				
Are you 18 years old or older?		YES <input type="checkbox"/>		NO <input type="checkbox"/>						
Have you been convicted of a felony?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, please explain				
How did you hear about us?										
Have you ever been discharged or asked to resign from a job? Please explain.										
Are there days or hours that you would not be available to work? Please list these.										
Can you without reasonable accommodation perform the essential functions of this job, please explain if no?										
DRIVER POSITIONS ONLY										
Do you have a valid driver's license?					Type of license and issue date:					
Have you been convicted of any traffic violations in the past five (5) years?								Please explain:		
EDUCATION										
High School					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
College					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
Other					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			

PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date

Merchants Grocery Company, Inc. is proud to be an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws. Merchants Grocery Company, Inc. reserves the right to require background checks and drug screens for all of our employment candidates.